

## Job Description

# Aquaculture Interactions Manager

**Main Location: Edinburgh**



### Job Overview

Fisheries Management Scotland is the representative body for Scotland's District Salmon Fishery Boards, Rivers and Fisheries Trusts and the River Tweed Commission. The post holder will support Fisheries Management Scotland's members in developing and maintaining positive and professional engagement with the aquaculture industry at a local level. The post holder will support fisheries managers in efforts to manage interactions between farmed and wild salmonid fish, with the aim of protecting, restoring and enhancing wild salmonid populations. The post holder will engage with the aquaculture industry to support the production of environmental management plans (or successor arrangements) and monitoring strategies to understand and manage any local impacts on wild salmonid fish.

### Reports To

The Aquaculture Interactions Manager will report to the Chief Executive Officer of Fisheries Management Scotland.

### Fields of Responsibility

The primary role of the Aquaculture Interactions Manager is to improve the current level of liaison and collaborative working between wild fisheries managers (DSFBs and Fisheries Trusts) and the Scottish finfish aquaculture industry. Current and possible future changes to the approach to regulation of the finfish sector present an opportunity to develop and maintain a much stronger degree of positive engagement, particularly in relation to environmental management plans (or successor arrangements) which are now a condition of all new and expanding farms.

Fisheries Management Scotland has established a Fish Farming Committee to inform policy and facilitate two-way communication between Fisheries Management Scotland and relevant DSFBs and Fisheries Trusts. The post holder will work with Fisheries Management Scotland members in planning casework and to support local engagement and to develop guidance and advice where required.

Fisheries Management Scotland plays an important role in national workstreams relating to finfish farming and interactions between the two sectors. The post-holder will be expected to support the Chief Executive in engaging with these *fora* and where appropriate will take the lead in representing Fisheries Management Scotland.

## **Desired outcomes**

Key desired outcomes for this post will be:

- Achievement of a common and mutually beneficial understanding between aquaculture companies, Fisheries Management Scotland and relevant DSFBs and Fisheries Trusts on optimal approaches to managing and monitoring interactions between wild and farmed fish, at local and national level.
- On the basis of this common understanding, fruitful working relationships between aquaculture companies, the wild fisheries sector and regulators that enable sustainable development of the fish farming sector based on effective management of interactions between wild and farmed fish.
- Achievement of collaborative and mutually beneficial projects between the farmed fish and wild fisheries sectors.

## **Communication and Engagement**

- To establish and maintain a strong working relationship with members of the Fisheries Management Scotland Fish Farming Committee organisations and key individuals within them;
- To establish and maintain a strong working relationship, and regular liaison with, Scottish fish farming companies and environmental managers across the industry;
- To establish and maintain a strong working relationship, and regular liaison with, Marine Scotland policy and science functions, Crown Estate Scotland, SEPA, NatureScot, Local Authorities, Scottish Salmon Producers Organisation and the British Trout Association;
- Support DSFBs and Fisheries Trusts in planning casework and local engagement with fish farming companies at a farm management area level;
- Support DSFBs and Fisheries Trusts in identifying local management priorities and projects which might be taken forward with fish farming companies on a collaborative basis;
- Work with DSFBs and Fisheries Trusts, Marine Scotland and fish farming companies to develop and ensure delivery of protocols for managing impacts on wild fish;
- Work with the Aquaculture Stewardship Council and other relevant certification schemes to ensure that they protect wild salmonids. Support DSFBs and Fisheries Trusts in their engagement with assessment processes for specific fish farms;
- Support the Fisheries Management Scotland Chief Executive in engagement through national stakeholder fora.

## **Administration**

- Coordinate arrangements for local and national meetings;
- Prepare and distribute relevant papers for committee meetings;

- Ensure that all files, folders, e-mails and contacts are well organised using the Fisheries Management Scotland SharePoint system.

### **Support and Guidance**

- Develop relevant guidance for DSFBs and Fisheries Trusts as required;
- Support DSFBs and Fisheries Trusts in analysis and collation of relevant monitoring data;
- Support DSFBs and Fisheries Trusts in preparing reports and presenting findings at local and national meetings;
- Work with the Scottish Fisheries Coordination Centre Manager to present relevant data in GIS format;
- Support DSFBs and Fisheries Trusts in developing proposals for projects or funding relating to interactions.

### **Qualifications**

- A Bachelor's degree in a relevant subject.

### **Essential Criteria**

- Proven planning and organisational skills, including the ability to prioritise competing demands and a track record of successful delivery;
- Excellent negotiating skills;
- Excellent written and oral presentation skills;
- Proven project management skills;
- Proven data and analytical skills;
- Excellent interpersonal, networking and team working skills and experience of working successfully with external stakeholders;
- Well-developed IT skills, including use of standard software packages (MS SharePoint, Word, Excel, PowerPoint, Outlook and Adobe Acrobat);
- Willingness to travel across Scotland;
- Access to a motor vehicle and a full driving licence;
- A good understanding of the fisheries management sector in Scotland, including familiarity with interactions between wild fisheries management and finfish aquaculture, would be an advantage.

### **Working Pattern**

This is a full-time vacancy, however applications from people wishing to work an alternative working pattern will be considered.