



## The International Day of Women in Science

Alison Baker, Clerk & Director, Forth District Salmon Fishery Board & Forth Rivers Trust



Both jobs I do are leadership roles; leading an experienced, knowledgeable, hard-working and above all enthusiastic team. Before these roles I had no experience of fisheries or ecological management but having worked in the built construction sector for 25 years, it was possible to transfer skills developed in the private sector including business development and project management to both organisations. The route into the sector started with learning to fly fish on beautiful Scottish rivers, hands on volunteering for a community angling club including conservation work and undertaking an MSc in Environmental Management. And importantly taking opportunities as they came about. Having always worked in a male dominated world, fisheries management did not come as a surprise but it is always important to be reminded how difficult it can be for young women entering this and other 'traditional' sectors. The Trust has a majority of women in management roles demonstrating that there is no 'glass ceiling' at that level although both governance boards are still male dominated.

[Find out more](#) about the organisations which Alison manages.