



FISHERY OFFICER/ WATER BAILIFF

The Cromarty Firth Fishery Board has a vacancy for the post of full time Fishery Officer. The Board is a statutory body responsible for the management of salmon and sea trout over the Cromarty catchment which includes rivers such as the Conon, Blackwater, Orrin, Alness, Balnagown and Allt Graad.

Duties of the Fishery Officer are varied and include:

- Protection of salmon stocks by enforcing current fisheries legislation,
- Anti-poaching patrols (day and night shift work),
- Conducting practical riparian improvement works,
- Undertaking trapping and movement of juvenile fish.
- Liaison with river users - including anglers, campers, the general public,
- Assisting with scientific data collection,
- Working alongside Police Scotland in joint patrols.
- The role will also include maintenance work such as strimming, gorse removal, INNS spraying throughout the year.
- Assisting with the operation of an adult salmon trap and assisting with the operation of a modern hatchery.
- Undertaking bird counts, at times in a canoe.

The above list is not exhaustive and training for this varied work will be provided.

The successful applicant must be able to:

- Work as part of the existing team and will report to the Operations Manager,
- Have good communication skills,
- Be self-motivated,
- Flexible and use own initiative,
- Possess a knowledge and appreciation of working in an outdoor environment,
- Competent with the use of technology and computers,
- Hold a full driving licence.

It is essential that the applicant either has passed the Water Bailiff training exam or completes the course during their probationary period. The successful applicant will also have to complete the level one electrofishing course. A basic knowledge of fishing methods is desirable but willingness to learn is equally as important. A shotgun and air gun licence would be helpful but not essential.

It should be noted that during times of salmon protection work and this will involve night shift and weekend work, the hours of work may vary during the year and applicants will have to work shifts spread over nights and days, usually in a split shift pattern during the fishing season. Work during the juvenile and adult trapping may also include weekend and 24 hour on call work on a rota. Salary will be commensurate with experience and a pension will be provided.

For further details please call or email the Clerk to the Board, Neil Wright on 01463 245368 or email neil.wright@galbraithgroup.com Interviews will be held from the end of July.

To apply for this post please send your CV and covering letter by 22nd July 2022 to:

Clerk to the Brora District Salmon Fishery Board
Galbraith
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17 Old Edinburgh Road,
Inverness,
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Or by email to : neil.wright@galbraithgroup.com