

Job Advert

Loch Lomond Fisheries Trust is looking to recruit an assistant biologist to join our team, based at the Trust office in Drymen. This is a permanent full time post.

The assistant biologist will report to the Trust biologist and will be involved in the development and delivery of a number of educational, environmental and scientific projects which are designed to ensure the long-term sustainability of fish habitat and populations within the Loch Lomond system.

The post holder is required to have either a degree in a biological or environmental science or experience of working in a fisheries trust, ideally both. The successful applicant should expect to spend significant amounts of time working outdoors, sometimes in physically demanding roles, and should therefore have good levels of fitness.

The Trust strongly believes in staff development and in return expects team members to be self-motivated and bring a positive proactive attitude to the role. An understanding of the issues impacting on the Lomond system would also be expected.

Further details on the role and qualities required for this post can be found in the attached job description.

Applications by C.V. and covering letter should be submitted to the Trust operations manager at malcolm@lft.org.uk no later than 5pm on Friday 29 July 2022, interviews will take place on Friday 5 August with the successful candidate taking up post as soon as possible thereafter.

Please contact the Trust biologist, Carolyn Bryce, at carolyn@lft.org.uk for further information.

JOB DESCRIPTION - Assistant Biologist

Job title:

Assistant biologist

Responsible to:

Trust biologist

Salary:

£19,305 - £20,982, with pension provision

Hours:

37.5 hours per week, weekend or evening work may be required.

Location:

Based at Loch Lomond Fisheries Trust Office, Buchanan Castle Golf Club, Drymen. The post holder will be required to travel as necessary throughout the Lomond catchment to carry out their duties.

Introduction

Loch Lomond Fisheries Trust is an environmental charity working to improve fish populations, their habitats and water quality across the Loch Lomond catchment. We work with a wide range of partners to carry out biological monitoring and deliver environmental and community based projects throughout the year.

Main duties of the Post

The assistant biologist will be responsible for assisting in the development and delivery of educational, environmental and scientific projects within the Loch Lomond system which are designed to ensure the long-term sustainability of fish habitat and populations.

Specific duties will include:

- Along with all other members of staff, ensuring a healthy and safe working environment;
- Assisting in monitoring changes in juvenile fish populations over time, gaining a detailed and up to date understanding of the current status of fish populations within the Lomond system;
- Under the supervision of the Trust biologist assist in the organisation, categorisation and maintenance of all data sets held by the LLFT;
- Assisting in the delivery of the Trust programme to remove invasive non-native species from the Loch Lomond catchment;
- Assisting in the delivery of the Trust general work programme across the Loch Lomond catchment;
- Provide content for the Trust's social media platforms
- Undertaking any other duties necessary to fulfil the remit of the LLFT.

Personal Specification

Skills and Background

The post holder is required to have a degree or equivalent in a biological or environmental science or significant relevant experience of working in a fisheries trust, ideally the candidate will have both.

The post holder will be able to demonstrate that they can work either alone, or in a small team, and show evidence of self-motivation, as well as having a positive proactive attitude.

The following elements are essential:

- A full driving licence; and due to the location of our office access to own transport
- Competency in using mapping software, ideally ArcGIS, and Microsoft office packages.
- Demonstrable experience in report writing;
- Excellent communication and presentational skills
- An ability and willingness to deal with members of the public and liaise with stakeholders.
- Excellent time management skills and an ability to switch between different projects as required
- An ability to work outdoors in all weathers, coupled with a good level of physical fitness
- Display an understanding of the catchment pressures within the Lomond system;

The following qualities are desirable:

- Experience in identifying potential funding opportunities;
- Experience of working on education or community outreach projects;
- Experience of tree planting
- Experience of working with volunteers
- Accreditation to Pa1 / Pa6 / Pa6w standard
- Experienced in the field of INNS control
- Accreditation / experience for undertaking habitat and electrofishing surveys
- Experience in producing materials for websites and social media

The Trust believes in developing its staff and where necessary all appropriate training courses will be provided.