

## Job Description

**Job Title:** Fisheries Management Scotland Nature Finance Manager for FIRNS R3

### Job Role

The Nature Finance Manager will fulfil a key coordinating role delivering a wide range of interesting and new work to complete the development and launch of the 'Scottish Rivers Fund' (SRF). Working alongside Fishery Management Scotland's (FMS) Director for Nature Finance the main part of the job will be to coordinate aspects of the Fund's development including governance, marketing, and operational development with other members of the project team. The postholder will also support corporate engagement work with businesses to source finance through environmental social and governance (ESG) interests and commitments that will drive river catchment restoration action across Scotland.

The work aligns with Scottish Government's Natural Capital Market Framework, Wild Salmon Strategy, Scottish Biodiversity Strategy, and the Fishery Management Plans developed by FMS's members. This project is supported by The Facility for Investment Ready Nature in Scotland (FIRNS), delivered by NatureScot in collaboration with The Scottish Government and in partnership with the National Lottery Heritage Fund.<sup>1</sup>

### Main Tasks

1. Play a key role in the coordination of project activities across the project team, Steering Group and other groups being set up as part of the overall SRF governance including coordinating meetings, keeping records and progressing agreed actions,
2. Lead the preparation of monthly and periodic reports to the FIRNS funders and preparation of other written and collated deliverables as required.
3. Lead the co-development of river restoration pilot projects and project developer capacity building to test the operational aspects of the SRF.
4. Coordinate the inclusion of appropriate community engagement action and socio-economic monitoring within projects funded through the SRF
5. Contribute to the development of an approach to engage businesses in funding and partnership opportunities with the Scottish Rivers Fund (SRF).

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<sup>1</sup> <https://www.nature.scot/funding-and-projects/firns-facility-investment-ready-nature-scotland>

## Support Tasks

6. Support Fund partners as required in the establishment of SRF project governance, funding application and acceptance criteria, approvals and funding processes.
7. Support the engagement with corporates and other private funders to secure potential funding and partnership commitments to the SRF including providing input and support through key meetings and workshops.
8. Assist in the establishment of contracted agreements with businesses as required to secure funding and partnership results.
9. Support project developers to maintain a pipeline of deliverable projects to align with the ongoing marketing of the SRF.
10. Support SRF's monitoring system and provide advice to project developers as needed.
11. Support work with public funding bodies to explore the possibilities of blended finance for projects and funding to support project development and work.
12. Assist Director of Nature Finance to identify broader opportunities in other nature markets and innovative uses of blended finance.

## Person specification

As an ideal candidate you will;

- Have a degree in a relevant subject – as this is a wide-ranging role, subjects could include: economics, ecology, natural resources management, business management, geography, hydrology.
- Be ambitious to see real-world nature-positive results arising from new ideas in finance and economics.
- Have a reasonable knowledge of river ecology and river and associated land uses, restoration priorities and methods.
- Have a reasonable knowledge of nature finance initiatives and their application.
- Have good experience of managing projects including applying financial management rigour required of public sector supported projects.
- Demonstrate good negotiating skills and experience of working successfully with external stakeholders
- Be a good communicator and enjoy working within an enthusiastic and dispersed multi-disciplinary team
- Take a planned and organised approach to your own work and collaborative when working with others.
- Be able to produce accurate objective reports and project documents.